

Tug-of-War Federation of India



Estd. : 1958
Registered in Govt. : 1982



Affiliated with Tug-of-War International Federation(TWIF) South Africa,
Asian Tug of War Federation, Thailand & South Asian Tug-of-War Federation, Nepal

Website : www.tugofwarindia.gov.in

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HARI SHANKER GUPTA
PRESIDENT

MADAN MOHAN
SECRETARY GENERAL

Ref.No. TWFI/2023-24/Sexual Harassment

27th April,2023

To,

1. Ms. Madhavi B. Patil, Kolhapur, Maharashtra
2. Ms. Satnam Shawany, Ghaziabad, UP
3. Sumeet Shokin, Advocate, Delhi
4. Mrs. Neeta Prohit, Ahmedabad
(Presiding Officer and Members)

Sir/Madam,

In regard of Ministry of Youth Affairs and Sports' letter dated 23.01.2023, the Committee for prevention of Sexual Harassment of Sportspersons of TWFI constituted vide notice dated 12.09.2020 is hereby reconstituted for term 2023-26 as under:-

Sl No.	Name	Designation	Status
1.	Mrs. Madhavi B. Patil	Presiding Officer	Being a women of sufficient seniority
2.	Mrs. Satnam Shawany	Member	Being committed to the cause of women
3.	Mr. Sumeet Shoken Advocate	Member	Being having legal knowledge
4.	Mrs. Neeta Prohit Social Worker	Member	Being familiar with the issues related to sexual harassment

2. The Tug of War Federation and its affiliated/Constituent Units are required to perform following main task for prevention of sexual harassment of women:-
 - a) Provide safe environment for the players and create a policy for prevention of sexual harassment.
 - b) Display at conspicuous place the penal consequences of sexual harassment and the order constituting the Internal Complaints Committee at the Office, Training and Championship/Tournament Venues.
 - c) Organise workshop and awareness programmes among the officials, coaches and players.
3. Please also find attached copies of Ministry's circular dated 12.8.2010 regarding prevention of sexual harassment of women in sports, Sexual harassment of women at workplace. In perusal of (PREVENTION, PROHIBITION AND REDRESSAL ACT, 2013), Handbook book,

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brought out by the Ministry of Women & Child Development, forwarded by Ministry vide its email dated 24.04.2023 .

4. Your consent for being President Officer/Member was obtained over telephone, however, a written confirmation to this effect is also requested.

Regards,



Hari Shanker Gupta
President, TWFI

Copy to : All the affiliated State/UT Members, Tug of War Federation of India.

They are advised to reconstitute their Internal Complaints Committee for prevention of sexual harassment of women at workplace on the lines of direction issued by Ministry of Youth Affairs and Sports vide letter dated 23.01.2023.

Email of Ministry of Youth Affairs and Sports dated 24.04.2023 along with letter dated 23.01.2023 & copies of Ministry's circular dated 12.8.2010 regarding prevention of sexual harassment of women in sports, Sexual Harassment of Women at Workplace (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013, Sexual Harassment of Women at Workplace (PREVENTION, PROHIBITION AND REDRESSAL) Rules 2013, Handbook on Prevention of Sexual Harassment of Women at workplace brought out by the Ministry of Women & Child Development, forwarded by Ministry vide its email dated 24.04.2023 is also forwarded are perusal and compliance.

A compliance report to this effect may be sent within seven days of issue of this letter.



(Madan Mohan)
Secretary General, TWFI

Copy also to :

1. **Under Secretary, Ministry of Youth Affairs and Sports, Shastri Bhavan, New Delhi in compliance with the direction issued to this Federation vide email dated 24.04.2023. The above communication has been posted on the web site of the Federation and also placed at prominent place in the office.**



(Madan Mohan)
Secretary General, TWFI